

Privacy Statement

We at Blackburn Occupational Health Specialists (BOHS) committed to respecting your online privacy and recognize your need for appropriate protection and management of any personally identifiable information including, but not limited to, a first and last name, a home or other physical address and an e-mail address or other contact information ("Personal Information") you share with us. This Online Privacy Policy discloses the privacy practices of BOHS. BOHS will not sell or otherwise transfer the Personal Information you provide at the Site to any third party except as set forth in this Online Privacy Policy.

BOHS web pages (the "Site") are restricted to users from the United States and those not governed by privacy policies of other countries. Users from other countries are advised not to disclose Personal Information to BOHS. Data sent to us will be housed on servers located in the United States. Do not send us Personal Information unless you consent to the application of U.S. law and to the use and disclosure of your Personal Information consistent with this Online Privacy Policy. BOHS does not knowingly solicit information from children and we do not knowingly market the Site or its services to children. No one under the age of 13 should submit any Personal Information to BOHS and/or the Site.

By using the Site, you consent to the terms of this Online Privacy Policy and to the processing of Personal Information for the purposes provided herein. From time to time we may modify or amend this Online Privacy Policy in order to comply with new laws or regulations or to reflect future changes in our business practices. Any changes in our privacy policies will be communicated in this page so please check back on occasion. We also may post a notice on our Site or send an email describing the changes.

As a convenience to our visitors, the Site currently contains links to a number of third party Web sites that we believe may offer useful information. The privacy policies and procedures described here do not apply to those Web sites. We suggest contacting those Web sites directly for information on their data collection and distribution policies.

(a) Collection of Personal Information from Site Users; Cookies. BOHS may collect and/or track (1) the home server domain names, e-mail addresses, type of computer, and type of web browser of users to the Site, (2) the e-mail addresses of users that communicate with BOHS or the Site via e-mail, (3) information knowingly provided by the user in online forms, registration forms, surveys, etc. (including name, address, e-mail and other personal profile data), and (4) aggregate and user-specific information on which pages users access. In general, you can visit the Site without telling us who you are or revealing any Personal Information about yourself.

BOHS may place Internet "cookies" on users' hard drives. Internet cookies save data about individual users, such as the user's name, password, user-name, screen preferences, the pages of the Site viewed by the user, and the advertisements viewed or clicked by the user. When the user revisits the Site, BOHS may recognize the visitor by the Internet cookie and customize the user's experience accordingly. Users may decline Internet cookies, if any, by using the appropriate feature of their Web client software, if available. However, declining to use cookies may impede the ability of the Site to function properly.

When a user performs a search within the Site, BOHS may record information identifying the user or linking the user to the search performed. BOHS may also record limited information associated with every search request made by the user and use that information to, among other things, solve technical problems with the service and to calculate overall usage statistics.

(b) Use of Personal Data Collected. BOHS may use the Personal Information it collects for internal purposes, namely, for solving technical problems, calculating overall usage statistics, for internal marketing and promotional purposes, product development, and content improvement.

In addition, some of BOHS operations, such as our electronic commerce, may be managed by service providers who are unaffiliated companies. These companies may share your Personal Information with their affiliates and with service providers whom they engage to perform services related to our Site or the operation of our business. Examples of these services include product customization, marketing and promotional material distribution, website evaluation, data analysis and, where applicable, data cleansing. These companies may have access to your Personal Information on a confidential basis only to the extent necessary to perform their functions. In no event will we authorize these companies to use your Personal Information for any reason other than to provide you with those specific services. Also, BOHS may enter into marketing relationships with advertisers or other companies that provide products or services that we believe may be of interest to users of the Site. We may share your Personal Information with those marketing partners in order to help them send you information that we believe will be of interest to you. BOHS also may share non-identifiable aggregated information with these companies. BOHS may also provide your Personal Information or provide access to your Personal Information to any of our affiliated businesses or to our business partners. You may opt-out of receiving promotional information at any time. Please see the "Opt-Out/Marketing Preferences" section of this Online Privacy Policy.

(c) Security Measures. BOHS recognizes that visitors to our Site are concerned about the security of their Personal Information, and we are committed to employing reasonable technology in order to protect the security of our Site. However, even with the best technology, no Web site is 100% secure. BOHS will take reasonable measures which we believe are appropriate to protect your Personal Information from loss, misuse, alteration or destruction, and will ask that any third parties to whom we may transfer your Personal Information take comparable steps to protect that security.

(d) Opt-Out/Marketing Preferences. You have the right to opt out of further disclosures of your Personal Information to any third parties with whom we may share your Personal Information for marketing purposes, change your marketing preferences or remove yourself from our mailing list at any time by contacting us at: 204 Golf View Dr Box 106 Monaca PA 15061 or calling 412-671-6532. You may also remove yourself from our mailing lists by clicking on an "unsubscribe" hyperlink contained in any promotional emails we may send you.

(e) Sale of Business. In the event that BOHS and some of our assets are sold or transferred or used as security, the information collected on our Site may be transferred to third parties as part of that transaction.

(f) Disclosure of Personal Information in Legal Proceedings. If BOHS is requested by law enforcement officials or judicial authorities to provide information on individual users, BOHS may, without your consent, provide such information. In matters involving claims of personal or public safety, BOHS may provide your Personal Information to appropriate authorities without your consent or court process.